

PAWNEE COUNTY BOARD OF COMMISSIONERS
DECEMBER 23, 2025

The Pawnee County Board of Commissioners met in regular session at 9:00 a.m., which was open to the public, on Tuesday, December 23, 2025, in the first-floor meeting room in the Pawnee County Courthouse, Pawnee City, Nebraska. Notice of such meeting was published in the Thursday, November 26, 2025, issue of the Pawnee Republican. Present were Ron Seitz, Jan Lang, Lavon Heidemann and County Clerk, Lindsay Kostecka.

Chairman Ron Seitz opened the meeting and announced the open meeting law poster is posted on the east wall of the meeting room. Lang moved and Heidemann seconded the motion to approve the minutes of the December 9, 2025, Commissioner meeting. Voting: Seitz (yes), Lang (yes), Heidemann (yes). Lang moved and Heidemann seconded to approve the agenda as presented. Voting: Lang (yes), Heidemann (yes), Seitz (yes). Heidemann moved and Lang seconded to approve the claims as presented. Voting: Heidemann (yes), Seitz (yes), Lang (yes).

Board Discussed 2026-2029 county employee salaries. After discussion motion was made by Lang to approve salary increase of 3% for all county employees for the 2026-2029 years and seconded by Heidemann. Voting: Seitz (yes), Lang (yes), Heidemann (yes).

At 9:10 Public comment was held. There was no public comment.

Josie Friedly, PCPN, met with the board to discuss the possibility of placing a display case in the courthouse. After discussion Lang moved and Heidemann seconded to approve placement of display case in acceptable area. Voting: Lang (yes), Heidemann (yes), Seitz (yes).

Jill Hahn, Juvenile Diversion, met with the board to discuss the possible approval for Four County Juvenile Diversion Grant. After discussion Lang moved and Heidemann seconded to approve the Memorandum of Understanding for the Four County Juvenile Diversion Grant. Voting: Heidemann (yes), Seitz (yes), Lang (yes).

Josh Smith, Bldg. & Grounds, met with the board to discuss building repair quote. After discussion no action taken.

Braden Lang, Sheriff, met with the board to discuss a new sheriff vehicle. After discussion no action taken.

Megan Buckley, Emergency Manager, met with the Board to discuss the NIRMA assist grant for courthouse security with a quote from Big Red Communications. After review motion by Lang to approve camera install with the quote from Big Red Communications with funding

of approximately \$7500.00 from the inheritance tax fund and other half from NIRMA program and seconded by Heidemann. Voting: Seitz (yes), Lang (yes), Heidemann (yes).

Chris Rauner, Hwy. Supt., met with the Board to discuss the project list, personnel, equipment, materials/ supplies.

The following claims were reviewed and signed:

NET PAYROLL 42298.41; FWH 3524.58; SWH 1763.05; FICA 6838.98; MICA 1599.38; NATIONWIDE RETIREMENT 370.00; RETIREMENT 6471.93; DELTA DENTAL 336.12; CHILD SUPPORT 213.56; GARNISHMENT 272.89; AMERITAS 110.00; AMERICAN HERITAGE 61.37; MADISON LIFE 79.55; UNITED HEALTHCARE 17385.13; DIRECT DEPOSIT FEE 10.00;

GENERAL FUND:

Black Hills Energy, heating 138.31; Constellation, heating 383.19; DAS State Accounting-Central Finance, data processing 230.00; Donahue & Sisco, reimburse utilities 183.37; Eakes, Clerk supply 269.73; Great Plains Uniform LLC, Sheriff equipment 1076.30; Kraviec Maurstad Law, child support enforcement 1504.38; Kyles Service Center, sheriff equipment repair 500.00; NLETC, sheriff training 142.00; Steven Mercure, public defender 3750.00; Pawnee County Clerk, petty cash 2.00; Pawnee City Thriftway, janitor supplies 5.18; Pawnee County Treasurer, transfer to Bridge/ Road per resolution 25-22 96924.03; Pawnee Republican, publishing 85.88; Physicians Lab, autopsy 300.00; Psychological Resources, sheriff training 150.00; Region 5 Systems, mental health 1467.31; Richardson Co. Sheriff, inmate housing 3644.54; Emily Sisco, reimburse atty supplies 156.72; Soarin Group, IT Security 896.00; Southeast District Assessor's Association, dues 75.00; Nebraska State Fire Marshal Agency, inspection 72.00; Tyler Technologies, Veterans subscription 475.94; University of Nebraska-Lincoln, Extension dues 225.00; Jason Vetrovsky, mileage 183.54.

ROAD/BRIDGE FUND:

Black Hills Energy, heat 344.01; Farmers Coop, fuel 8533.03; HH Auto, parts 348.62, supplies 315.19; Heritage Tractor, supplies 217.74; Kyles Service Center, repairs and tires 1450.94; Martin Marietta Materials, rock 11613.05; Medical Enterprises Inc, testing 77.00; NMC Exchange, parts 1522.23; NPPD, electricity 98.07; Petty cash, postage 21.70, CDL reimburse 38.00; Powerplan, repairs 15072.95; Seneca Sanitation, trash 120.00; Turnbull Ag, tires 575.00; Windstream, phone 219.74.

Chairman Seitz adjourned the meeting at 10:54a.m.

S/Ron Seitz

S/Jan Lang

S/ Lavon Heidemann

Attest: Lindsay Kostecka, Pawnee County Clerk